

Home Care Careers—Talking Points

Quick answers to common questions:

Why become a home care worker in Oregon?

- Are you looking for your first job, a new career or want a flexible schedule? Working in home care might be right for you. It offers meaningful work, good benefits and free training to get started and grow your skills.
- Home care makes a difference in someone's life, and it gives you the flexibility you need to live yours.
- The need for more home care is growing fast in Oregon. There are many jobs available.
- One study found that by 2030, Oregon will need to fill 36,000 job openings in home care to meet the state's demands.

About these roles

- There are four kinds of home care jobs that support people who receive state services. People can work in one or more roles.
 - **Homecare Workers:** Support older adults and people with physical disabilities. Help with daily tasks, personal care and mobility to help people live more independently.
 - **Personal Care Attendants:** Support people with behavioral or mental health needs. Assist with daily living activities, medication reminders and coping strategies.
 - **Personal Support Workers:** Support children and adults with intellectual and developmental disabilities (I/DD). Help with daily living, personal care and life skills at home and in their community.
 - **Personal Support Worker Job Coaches:** Support people with intellectual and developmental disabilities (I/DD) to get, learn and keep the jobs of their choice in the workplace. Provide on-the-job coaching, training and accommodations. They help individuals build confidence and stay employed.
- You can decide to work in one or more of the four kinds of home care jobs. Find out more about each and how to apply at OregonHomeCareJobs.com.

What benefits do home care roles offer?

- The freedom to choose who you work with and to set a schedule with the people you support.
- Overtime and paid time off, health care and retirement savings options.
- Personal coaches to provide free support with the application process, finding jobs and more.
- Free trainings to build skills and earn certifications to increase pay.

How can I spread the word?

Work that makes a difference starts here.

- Go to: OregonHomeCareJobs.com to learn more about what role is best for you and apply.
- Share with people you think may want to work in home care.